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Experience

My railroad career spanned forty-four years in which the last twenty-five was spent in the collective bargaining arena. During this time, I negotiated a multitude of contracts, agreements and discipline matters. Further, I served as a representative, case writer, advocate and the last ten years as a Board Member on multiple Boards addressing hundreds of cases involving both work rules and discipline. My long career has provided me an extensive and thorough knowledge of the railroad industry.

2011 - Present	Retired
2001 - 2011	International Vice President/National Vice President - Brotherhood of Locomotive Engineers/Brotherhood of Locomotive Engineers and Trainmen
1998 - 2001	General Chairman - Brotherhood of Locomotive Engineers (BNSF)
1992 - 1998	Vice General Chairman - Brotherhood of Locomotive Engineers (BN/BNSF)
1986 - 1992	Local Chairman - Brotherhood of Locomotive Engineers (BN)
1971 - 1992	Locomotive Engineer (BN)
1968 - 1971	Locomotive Fireman (SP&S/BN)
1966 - 1968	Laborer (SP&S)
Education	
1992 - 1994	Basic and Advanced Arbitration Certification - University of Minnesota
1966	Diploma - Hudson's Bay High School

Military Service

1966 - 1972 U.S. Air Force Reserve - 304th Air Rescue Squadron